

Styles Accreditation Process



The Styles Accreditation Program provides participants with a foundation of knowledge and skills that enables them to confidently and effectively administer, interpret, and debrief the *Life Styles Inventory*[™] (LSI), *Life Styles Inventory with Item-Level Feedback* (LSI ILF), and the ACUMEN[®] Leadership WorkStyles[™] (LWS) results. As such, the program benefits both the accredited participant and his/her clients, employees, or students.

Accreditation in LSI, LSI ILF, and LWS is required before these products can be purchased or used. Participants have 30 days to complete the program and become accredited in the tools. The accreditation process consists of two major components:

1. Styles Workshop

In this 2 to 3-day workshop, participants will learn from experienced Human Synergistics facilitators about how to administer, interpret, and debrief LSI, LSI ILF, and LWS, as well as the *Group Styles Inventory*[™] (GSI). The Styles Workshop is offered both remotely and onsite at the Human Synergistics' offices just north of Chicago, IL. Learning methods include a combination of lecture, case study, individual and group work, handouts, and homework. Participants will also receive worksheets and slide presentations that they can use in administering and debriefing their Styles projects.

2. Accreditation Exam

This written exam must be completed within 15 business days of attending the Styles Workshop. It is designed to increase participants' knowledge and skills by providing them with developmental feedback on their analysis and interpretation of LSI, LSI ILF, and LWS results.

Introductory Project

Included in the program registration fee are one LSI ILF kit and one LWS kit that participants can use for their introductory projects. These projects give participants the opportunity to gain hands-on experience administering, interpreting, and debriefing their own LSI ILF and LWS projects. This component must be completed and the kit used within six months of attending the Styles Workshop. You may begin this project prior to the workshop or immediately after if you would like to utilize the results for your accreditation exam.

Please note that Human Synergistics accredits individual consultants and trainers, rather than client organizations and consulting firms, in the use of LSI, LSI ILF, and LWS. Thus, the individual (rather than his/her organization) retains the accreditation and right to purchase and debrief LSI, LSI ILF, and LWS in the event that he or she moves on to another employer or private practice. Additionally, all consultants and trainers within an organization who will be debriefing LSI, LSI ILF, or LWS must be accredited directly by Human Synergistics. Accredited consultants are not certified to train others in the use of the assessments or to purchase LSI, LSI ILF, or LWS on behalf of others who have not successfully completed Human Synergistics' Accreditation Program. Human Synergistics reserves the right to require additional training in the event of substantive changes to the product or underlying knowledge base.