

Subarctic Survival Situation™

DIGITAL



real-time feedback



online facilitator materials

TEAM DEVELOPMENT

Let your team development initiatives snowball



Unlock the secret of synergy with one of our most popular team-building exercises.

WHAT IS THE SUBARCTIC SURVIVAL SITUATION?

The *Subarctic Survival Situation* is one of Human Synergistics' most popular group problem-solving survival simulations. Developed by Dr. J. Clayton Lafferty, the *Subarctic Survival Situation* is designed to teach teams how to improve problem solving through learning the interpersonal (people) and rational (task) skills and behaviors that lead to successful teamwork.

HOW DOES THE SUBARCTIC SURVIVAL SITUATION WORK?

The *Subarctic Survival Situation* places participants in a frigid, isolated area of northern Canada where their plane has just crashed. Participants are then challenged to rank 15 items salvaged from the crash in the order of importance to their survival. Solutions to the *Subarctic Survival Situation* are developed first individually and then as a team.

Scores are generated by comparing individual and team rankings to those provided by the Canadian Para Rescue Specialists of the 413 Transport and Rescue Squadron. Comparisons between individual and team scores indicate whether the teams achieved synergy by building on the knowledge and skills of their members.

NEW DIGITAL PLATFORM

An easy-to-use digital platform ensures a new level of learning, team performance, and engagement.

- Drag-and-drop ranking
- Real-time digital scoring with new metrics
- New and embedded video

APPLICATIONS

The *Subarctic Survival Situation* is great for all members in an organization as an icebreaker, central activity, pre-test/post-test, or follow-up for any organization focusing on:

- Uniting members of virtual teams
- Improving collaboration & communication
- Increasing psychological safety
- Elevating decision making & problem solving

The *Subarctic Survival Situation* can be standalone or paired with our *Group Styles Inventory™* (GSI) to analyze team styles and identify practical strategies for enhancing overall effectiveness.

U.S.A. | AUSTRALIA | BELGIUM | BRAZIL | BRITISH ISLES | CANADA | FINLAND | FRANCE | GERMANY | GREECE | HUNGARY | THE NETHERLANDS | NEW ZEALAND | ROMANIA | SERBIA | SOUTH KOREA



Changing the World—
One Organization at a Time®

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Creators of the *Organizational Culture Inventory®*, *Desert Survival Situation™*, *Life Styles Inventory™* and *Leadership/Impact®*.

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