360-Degree Feedback: A Personal Case Study

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Start

- Predict styles for self-profile
- Predict styles for others-profile

My Predictions

LSI Debrief

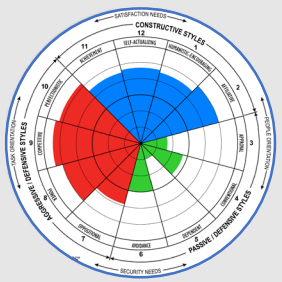
- Styles for self-profile prediction **confirmed**
- **Variance** in styles for others-profile

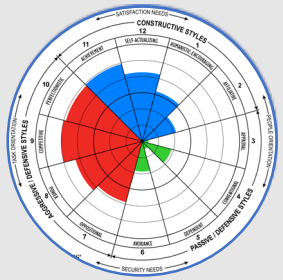
- Ignore behavior styles
- Make conscious effort to change behavior styles

The Decision

LSI Comparative Profiles

Self-Description | Description-by-Others





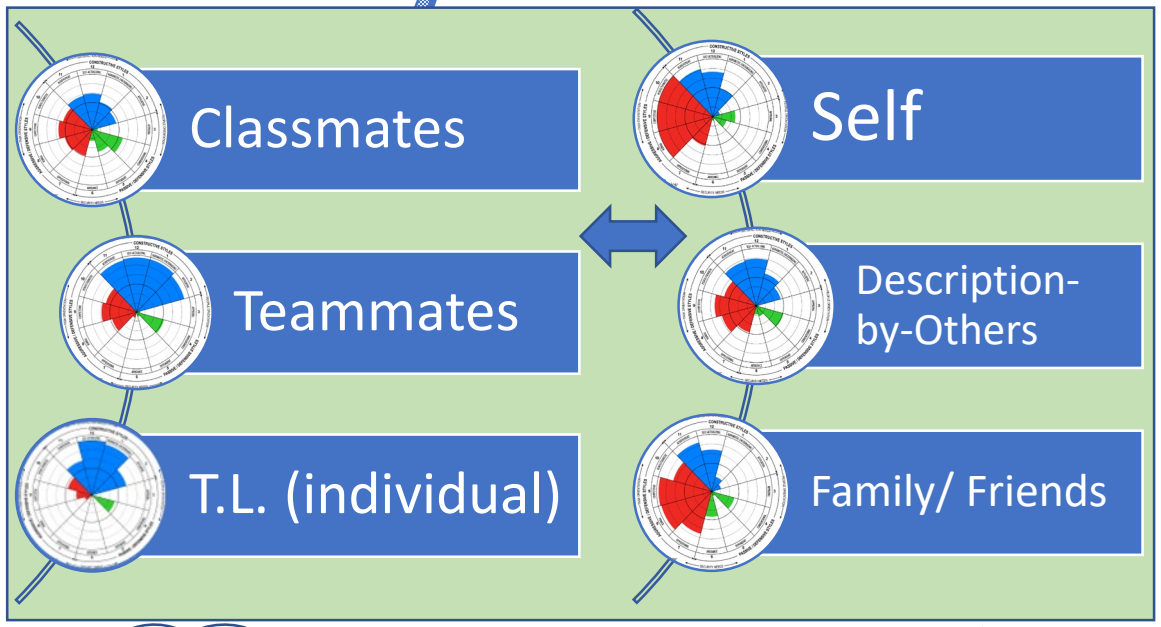
"I wonder if I behave differently in varying circumstances?"

- Determine which styles need improvement
- Create list of behaviors to increase/decrease

Self-Development Guide

LWS Predictions

- Self- and Description-by-Others circumplexes will mimic LSI Others' circumplex
- Breakouts will have varying circumplexes



LWS Breakout Profiles

- All self-predictions correct
- Outcome for overall breakout better than expected

LWS Debrief

Finish

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