

# Styles Accreditation Process



The Styles Accreditation Program provides participants with a foundation of knowledge and skills that enables them to confidently and effectively administer, interpret, and debrief LSI, LSI ILF, and LWS results. As such, the program benefits both the accredited consultant and his/her clients.

Accreditation in Styles is required for new users before materials can be purchased and used. Participants have 30 days to complete the program and become accredited in both tools. The accreditation process consists of two major components:

## 1. Styles Workshop

In this 3-day workshop, participants will learn from experienced Human Synergistics facilitators about how to administer, interpret, and debrief LSI, LSI ILF, LWS, and GSI. Learning methods include a combination of lecture, case study, individual and group work, handouts, and homework. Participants will also receive a number of worksheets and slide presentations that they can use in administering and debriefing their Styles projects.

## 2. Accreditation Exam

This written exam must be completed within 30 days of attending the Styles Workshop. It is designed to increase participants' knowledge and skills by providing them with developmental feedback on their analysis and interpretation of LSI, LSI ILF, and LWS results.

## Complementary Practice Project

Included in the program registration fee is one LSI ILF kit **or** one LWS kit that participants can use for practice purposes. This project gives participants the opportunity to gain hands-on experience administering, interpreting, and debriefing their own individual projects. This component must be completed and the kit used within six months of attending the Styles Workshop. Participants must finish their accreditation prior to receiving the practice kit or the reports (in the case that the project was started prior to attending the workshop).

Please note that Human Synergistics accredits individual consultants and trainers, rather than client organizations and consulting firms, in the use of LSI, LSI ILF, and LWS. Thus, the individual (rather than his/her organization) retains the accreditation and right to purchase and debrief LSI, LSI ILF, and LWS in the event that he or she moves on to another employer or private practice. Additionally, all consultants and trainers within an organization who will be debriefing LSI, LSI ILF, or LWS must be accredited directly by Human Synergistics. Accredited consultants are not certified to train others in the use of the assessments or to purchase LSI, LSI ILF, or LWS on behalf of others who have not successfully completed Human Synergistics' Accreditation Program. Human Synergistics reserves the right to require additional training in the event of substantive changes to the product or underlying knowledge base.