

STYLES ACCREDITATION - Life Styles Inventory™ and ACUMEN® Leadership WorkStyles™



The *Life Styles Inventory™ with Item-Level Feedback (LSI ILF)* and *ACUMEN® Leadership WorkStyles™ (LWS)*. Accreditation Programme provides participants with a foundation of knowledge and skills that enables them to confidently and effectively administer, interpret, and debrief LSI ILF results. As such, the programme benefits both the accredited consultant and his/her clients.

Accreditation in LSI ILF is required for new users before this feedback report and the new LSI Composite Report can be purchased and used. Participants have up to six months to complete the programme and become accredited. The accreditation process consists of four major components:

1. Styles Workshop

In this 3-day workshop, participants will learn from both Human Synergistics facilitators and experienced practitioners about how to administer, interpret, and debrief LSI ILF, as well as ACUMEN® Leadership WorkStyles™ (LWS). Learning methods include a combination of lecture, case study, individual and group work, handouts, and homework. Participants will also receive a number of worksheets and slide presentations that they can use in administering and debriefing their LSI ILF projects.

2. Accreditation Exam

This post-workshop exam is completed within 30 days of the Styles Workshop. It is designed to increase participants' knowledge and skills by providing them with developmental feedback on their analysis and interpretation of LSI ILF results.

3. Accreditation Project

Included in the programme registration fee are up to two LSI ILF kits that participants can use for accreditation purposes. The accreditation projects give participants the opportunity to gain hands-on experience administering, interpreting, and debriefing their own LSI ILF projects. This component must be completed within six months of attending the Styles Workshop.

4. Debrief Webinar

In this two-hour webinar, participants will be given the opportunity to share the results and outcomes of their project and receive feedback from other participants and HS facilitators. This component must be completed within six months of attending the Styles Workshop.

Please note that Human Synergistics accredits individual consultants and trainers, rather than client organisations and consulting firms, in the use of LSI ILF. Thus, the individual (rather than his/her organisation) retains the accreditation and right to purchase and debrief LSI ILF in the event that he or she moves on to another employer or private practice. Additionally, all consultants and trainers within an organisation who will be debriefing LSI ILF must be accredited directly by Human Synergistics. Accredited consultants are not certified to train others in the use of the assessments or to purchase LSI ILF on behalf of others who have not successfully completed Human Synergistics' Accreditation Programme. Human Synergistics reserves the right to require additional training in the event of substantive changes to the product or underlying knowledge base.