

## FOUNDATION WORKSHOP

Discover how to apply the unique Human Synergistics International™ (HSI) Integrated Performance System to drive improvement efforts at the individual, group, and organizational level. Understand how to jumpstart and support the change and development process at all organizational levels, for results that span boundaries and make a measurable difference.

The **Foundation Workshop** provides an understanding of the Circumplex, the driving force behind the HSI Integrated Performance System, and the assessments that measure the quality of performance at different levels throughout an organization. This participatory workshop focuses on:

- Learning how to simultaneously identify factors hindering productivity at different organizational levels
- Understanding how to install a proven process for assisting individuals in determining development opportunities, selecting the most fruitful change strategies, and monitoring ongoing improvement efforts
- How to teach teams to break down the personal interaction barriers that prevent them from achieving their full potential
- How to provide a focused direction for team improvement efforts by isolating specific behaviors for a group to change or build upon, and an efficient method of monitoring these efforts over time
- How to incorporate the HSI Performance Development System into existing development strategies and augment and support data driven initiatives

## WORKSHOP SCHEDULE

Foundation Workshop	Date	Location	Price
	6/14 - 6/17/2010**	Chicago	\$1,800
	9/21 - 9/24/2010	San Francisco	\$1,800
Advanced Workshop Series	Date	Location	Price
Leadership WorkStyles Workshop	7/27/2010	Chicago	Complimentary*
	10/26/2010	Plymouth	\$600
M/I Accreditation Workshop	7/28 - 7/29/2010	Chicago	\$1,200
	10/27 - 10/28/2010	Plymouth	\$1,200
Leadership Impact Workshop	7/30/2010	Chicago	\$600
	10/29/2010	Plymouth	\$600

\* **Special Offer!**

\*\* **Monday through Thursday this session only.**

*HS can conduct either of these workshops at your location. Register for two or more workshop seats and save 10% on your registration fee. For more details regarding any of the above, please contact an HS Account Manager.*

# FOUNDATION WORKSHOP AGENDA

<b>Day One</b>	
<i>Strengthening Organizations through Individual Effectiveness</i>	
<b>Morning</b> 8:30 to 12:00 Continental breakfast provided	<ul style="list-style-type: none"> <li>• Introductions and Overview</li> <li>• Introduction to Human Synergistics' Integrated Diagnostic System</li> <li>• <i>Life Styles Inventory™ Self Description</i> (LSI 1)</li> <li>• <i>Life Styles Inventory™ Description by Others</i> (LSI 2)</li> </ul>
<b>Lunch (provided)</b> 12:00 to 1:00	
<b>Afternoon</b> 1:00 to 5:00	<b>Guest Facilitator</b> <ul style="list-style-type: none"> <li>• Using the LSI for personal development in a group setting/training program</li> <li>• Using the LSI for coaching/leadership development</li> <li>• Acumen Leadership WorkStyles™ (will be distributed and briefly covered by workshop facilitators)</li> </ul>
<b>Day Two</b>	
<i>Strengthening Organizations through Team and Organizational Effectiveness</i>	
<b>Morning</b> 8:30 to 12:00 Continental breakfast provided	<ul style="list-style-type: none"> <li>• Human Synergistics' simulations (participants will experience one of the simulations firsthand)</li> <li>• <i>Group Styles Inventory™</i> (GSI)</li> <li>• Uses for simulations (may be covered in afternoon)</li> </ul>
<b>Lunch (provided)</b> 12:00 to 1:00	
<b>Afternoon</b> 1:00 to 5:00	<ul style="list-style-type: none"> <li>• How culture works</li> <li>• <i>Organizational Culture Inventory®</i> (OCI)—Current versus Ideal</li> <li>• Culture and performance</li> <li>• Culture versus climate</li> </ul>
<b>Day Three</b>	
<i>Using the Human Synergistics Integrated Diagnostic System to Maximize Effectiveness in Organizations</i>	
<b>Morning</b> 8:30 to 12:00 Continental breakfast provided	<b>Guest Facilitator</b> <ul style="list-style-type: none"> <li>• OCI Application/case study(ies)</li> </ul>
<b>Lunch (provided)</b> 12:00 to 1:00	
<b>Afternoon</b> 1:00 to 5:00	<ul style="list-style-type: none"> <li>• OCI Standard Report</li> <li>• Participant OCI projects/case studies</li> </ul>
<b>Day Four</b>	
<i>Using the Human Synergistics Integrated Diagnostic System to Maximize Effectiveness in Organizations (continued)</i>	
<b>Morning</b> 8:30 to 12:00 Continental breakfast provided	<ul style="list-style-type: none"> <li>• Case study wrap up</li> <li>• OCI Detailed Report and survey/reporting options</li> <li>• Review of Human Synergistics' Integrated Diagnostic System</li> <li>• Placing orders, pricing</li> </ul>

## MATERIALS INCLUDED WITH FOUNDATION WORKSHOP

### Foundation Workshop Materials are valued at over \$1,000.

Materials received *at* workshop:

- Life Styles Inventory™ Self Description and Description by Others (LSI 1 & LSI 2) Full Kits
- LSI Leader's Guide
- Survival Simulation
- Survival Simulation Leader's Guide
- Business Simulation
- Group Styles Inventory™ (GSI) Kit
- GSI Leader's Guide
- Organizational Culture Inventory® – Current (OCI)
- Organizational Culture Inventory® – Ideal (OCI)
- OCI Interpretation & Development Guide™
- Perfectionism: A Sure Cure For Happiness

Materials/discounts received *after* workshop:

#### • **STARTER KIT**

Survival Situation Trainer's Kit of your choice:

- 25 Survival Simulations
- 1 Survival Simulation Leader's Guide
- 1 Survival Simulation Video Enhancement
- 1 Survival Simulation Observer's Guide

25 GSI Kits

5 GSI Flip Chart Pages

5 GSI Scoring Supplements

5 Simulation Scoring Flip Chart Pages

- Special 20% discount (for 12 months through our US offices) on English-language products to March 2010 Workshop participants
- Special 20% discount (for 6 months through our US offices) on English-language products to June 2010 Workshop participants



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