

Life Styles Inventory™

LSI Individual Feedback Report

Sample Report

August 2013

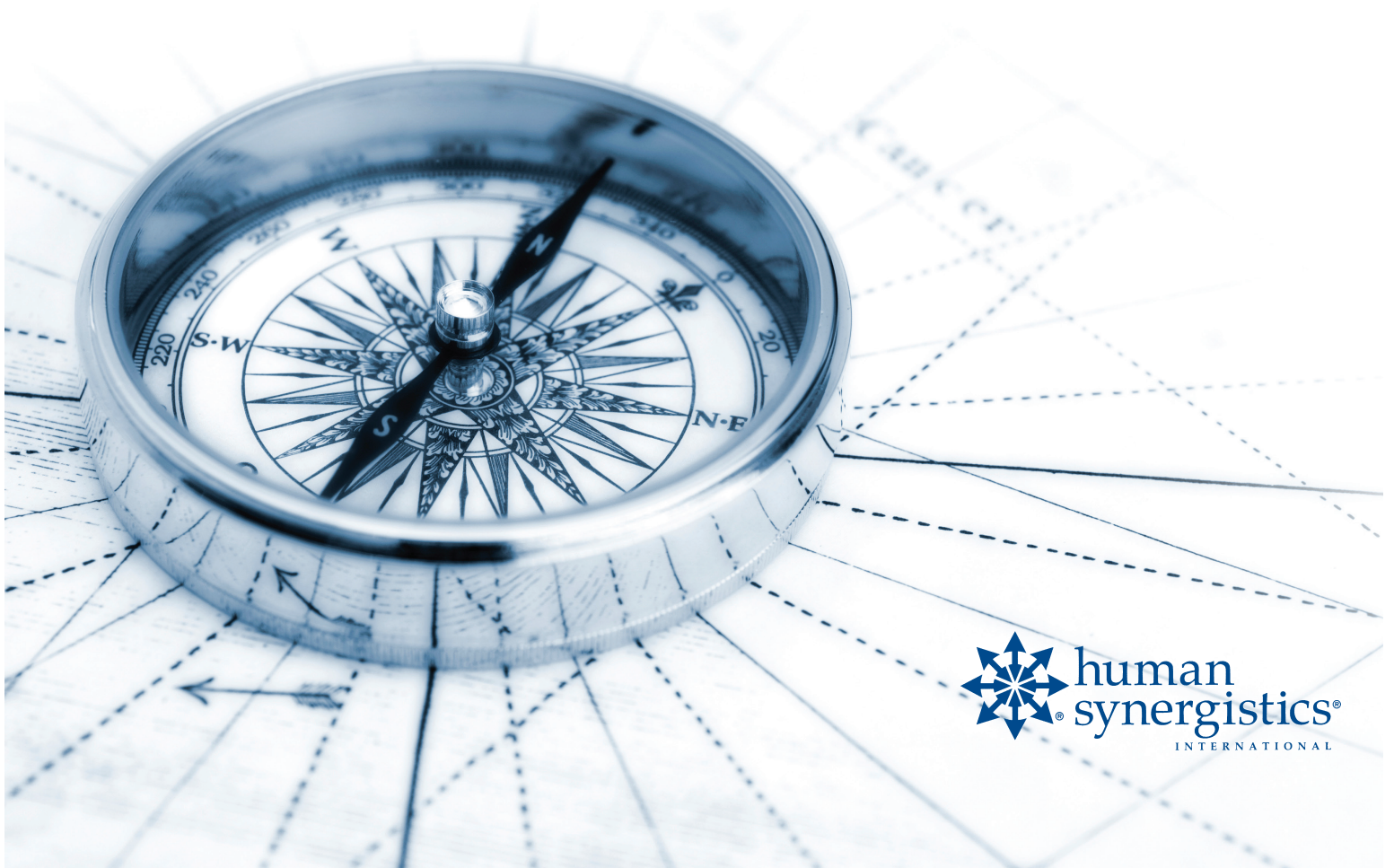


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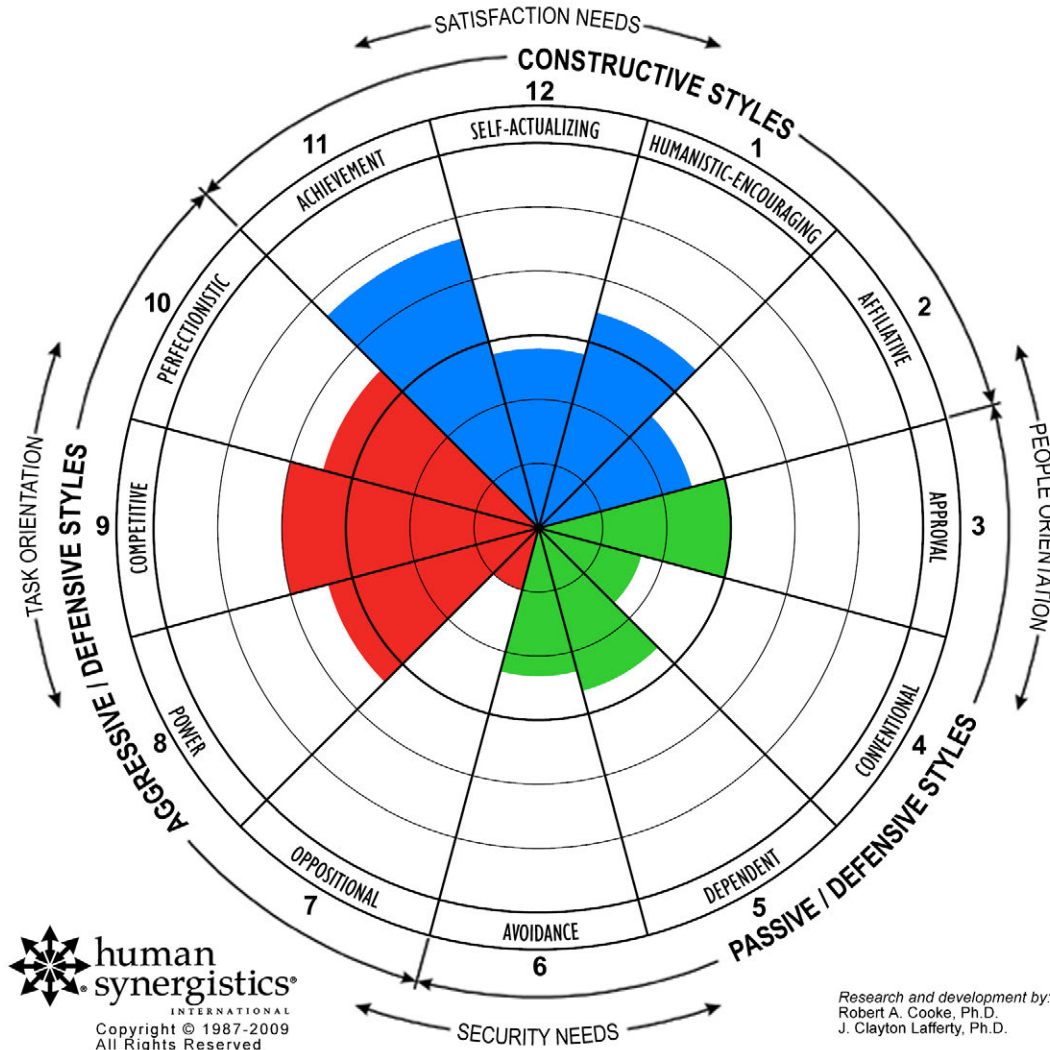
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Research and development by: J. Clayton Lafferty, Ph.D. and Robert A. Cooke, Ph.D.
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All rights reserved. No part of this work may be reproduced, stored in a retrieval system, transcribed in any form or by any means, including, but not limited to electronic, mechanical, photocopying, recording or other means, without prior written permission. *While we're not vengeful, we are provokable.®*

Self-Description Profile



Overall, the strongest extensions are in the **Constructive** cluster.

With respect to the twelve specific thinking and behavioral styles measured, your...

Primary Style is **Achievement**

Items measuring this style include:

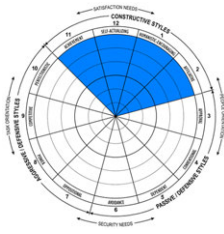
- enjoys a challenge
- usually thinks ahead
- sets own goals

Secondary Style is **Competitive**

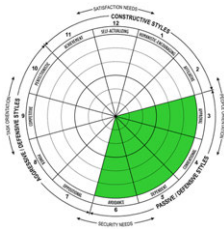
Items measuring this style include:

- overestimates ability
- gets upset over losing
- likes to be seen and noticed

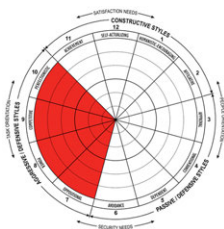
Self-Description Profile



Constructive Styles	Percentile Score	Raw Score
Humanistic-Encouraging	62%	32
Affiliative	37%	27
Achievement	85%	37
Self-Actualizing	45%	27

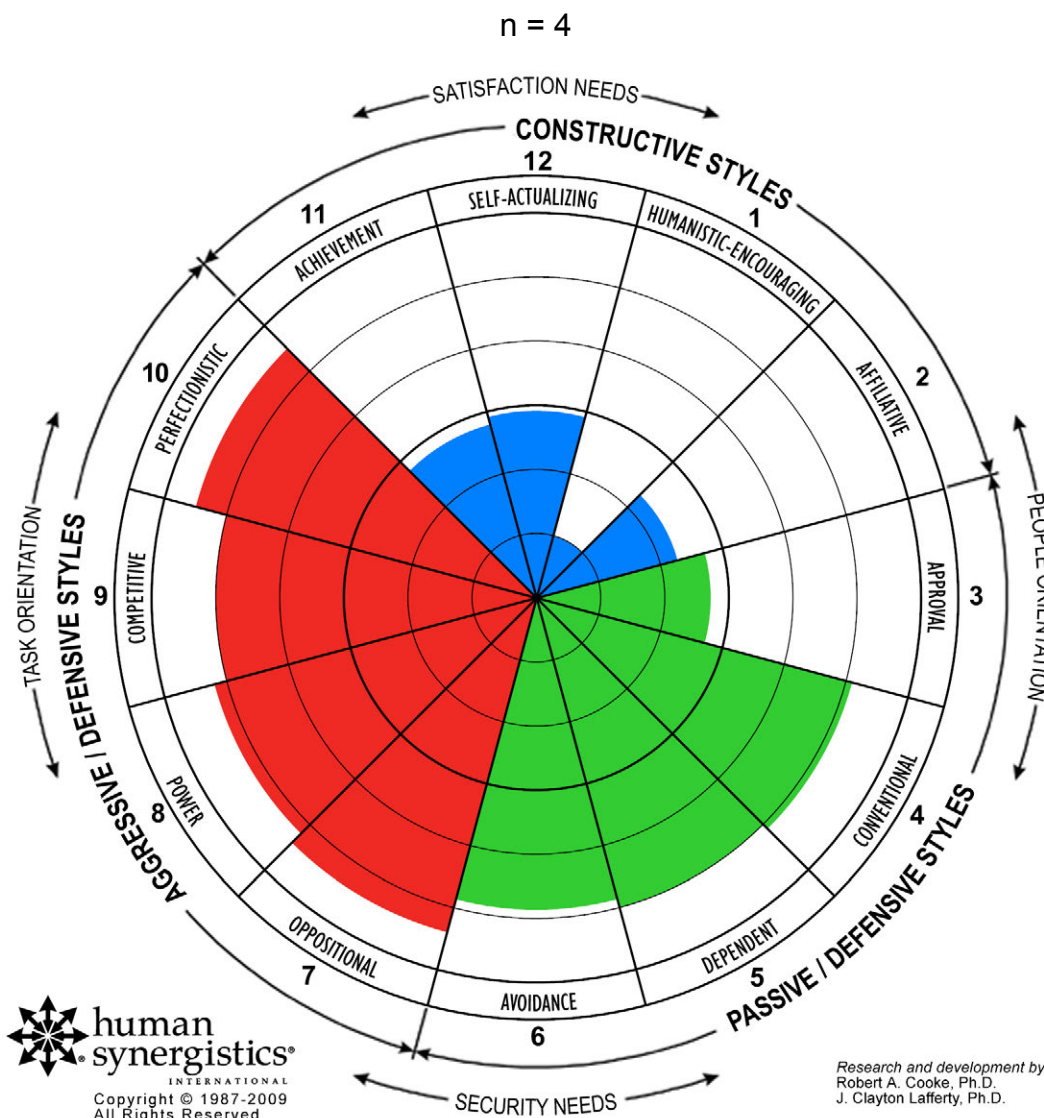


Passive/Defensive Styles	Percentile Score	Raw Score
Approval	50%	13
Conventional	20%	10
Dependent	41%	14
Avoidance	33%	3



Aggressive/Defensive Styles	Percentile Score	Raw Score
Oppositional	10%	2
Power	60%	8
Competitive	75%	17
Perfectionistic	62%	22

Description-by-Others Profile



Overall, the strongest extensions are in the **Aggressive/Defensive** cluster.

With respect to the twelve specific thinking and behavioral styles measured, your...

Primary Style is **Perfectionistic**

Items measuring this style include:

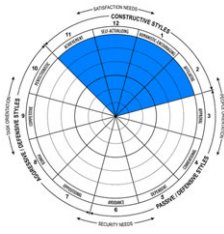
- tries hard to prove self
- impatient with own errors
- de-emphasizes feelings

Secondary Style is **Oppositional**

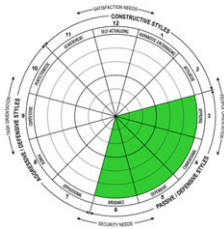
Items measuring this style include:

- blames others for own mistakes
- cynical
- slow to forgive a wrong

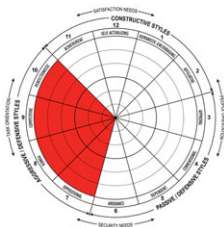
Description-by-Others Profile



Constructive Styles	Percentile Score	Raw Score	Standard Deviation
Humanistic-Encouraging	10%	18.25	4.57
Affiliative	32%	23.50	6.24
Achievement	45%	28.25	5.12
Self-Actualizing	48%	25.75	5.44



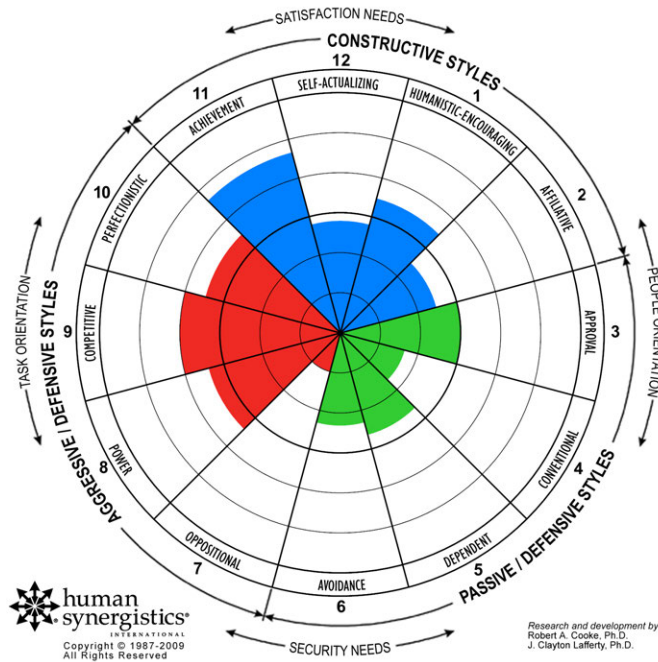
Passive/Defensive Styles	Percentile Score	Raw Score	Standard Deviation
Approval	43%	9.50	7.00
Conventional	91%	19.21	8.67
Dependent	90%	18.36	8.35
Avoidance	88%	8.67	6.31



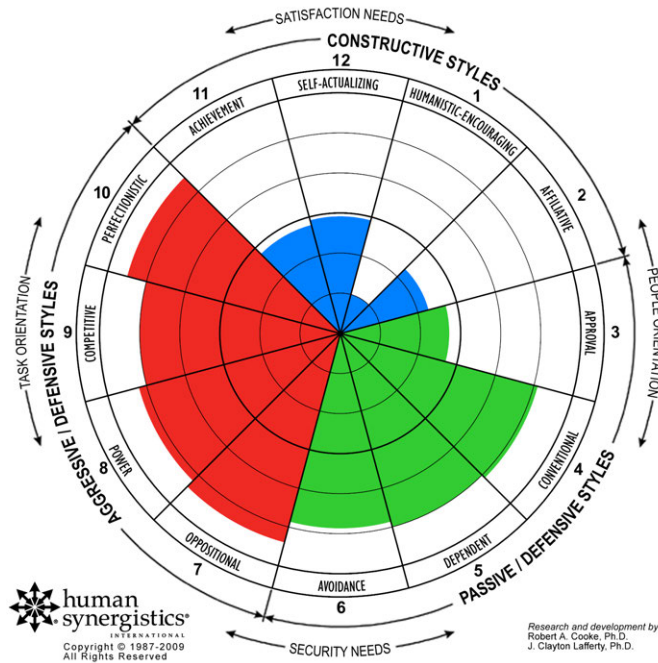
Aggressive/Defensive Styles	Percentile Score	Raw Score	Standard Deviation
Oppositional	94%	14.25	6.29
Power	92%	13.75	4.57
Competitive	90%	18.50	8.35
Perfectionistic	95%	28.32	4.94

Comparative Profiles

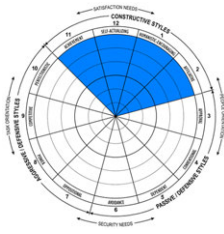
Self-Description Profile



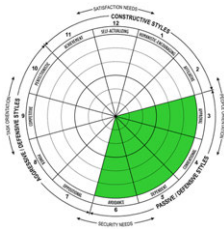
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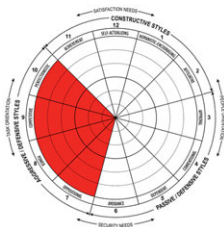
Comparative Profiles



Constructive Styles	Self-Description Percentile	Description-by-Others Percentile
Humanistic-Encouraging	62%	10%
Affiliative	37%	32%
Achievement	85%	45%
Self-Actualizing	45%	48%






Passive/Defensive Styles	Self-Description Percentile	Description-by-Others Percentile
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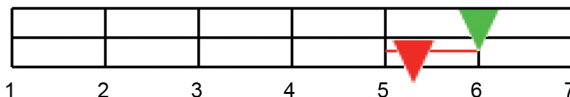
Aggressive/Defensive Styles	Self-Description Percentile	Description-by-Others Percentile
Oppositional	10%	94%
Power	60%	92%
Competitive	75%	90%
Perfectionistic	62%	95%

Summary Perceptions

-  Indicates Self Scores
-  Indicates Others' Scores
-  Indicates Others' Range

How do you view this person's level of effectiveness in his/her job or assignment?

Marginal; not as effective as he/she could be



Excellent; gets things done and maintains high standards

How would you describe the quality of this person's work relationships with others?

Does not get along with others; is better off working alone



Gets along well with others

How do you view this person's level of stress and tension on the job?

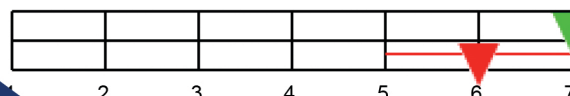
Relaxed; at ease



Tense; under stress

How do you view this person "fits in" as a member of his/her organization?

Does not fit in



Extremely well; a perfect fit with the organization

How does he/she manage his/her time?



Extremely well; manages time effectively

Should he/she be given more of greater responsibility?



Should be promoted now

Does the organization provide enough support to do well?






Organization provides a great deal of support/encouragement

How comfortable are you answering these questions?

For a complete sample feedback report and Self-Development Guide, please [contact us](#).

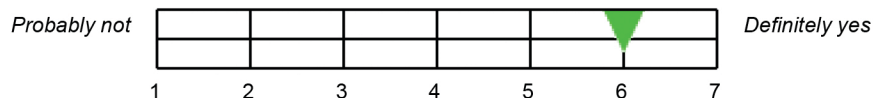


Summary Perceptions

-  Indicates Self Scores
-  Indicates Others' Scores
-  Indicates Others' Range

Question asked only of Self

Do you think you would be able to change your behavior – adjust your personal style – if you desired to do so?

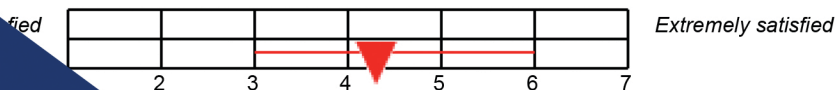


Questions asked only of Others

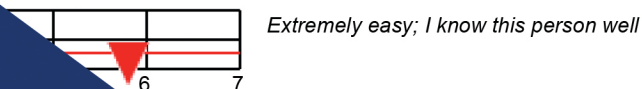
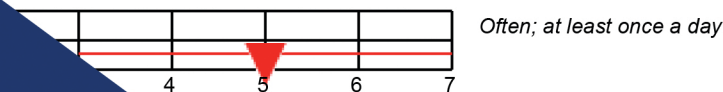
Do you think this person is consistent, steady and predictable in the way he/she behaves at work?



How satisfied are you with this person's level of job satisfaction?



How often do you interact with this person?



For a complete sample feedback report and Self-Development Guide, please [contact us](#).

Life Styles Inventory™

*and other training and development materials
can be ordered from:*



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